

Hard and Job-related skills, experience, and knowledge

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Explore the candidates relevant hard and job-related skills and knowledge, along with any other related experience the candidate possesses

Areas to assess: Budgeting, Supervisory experience, how the candidate handles workplace challenges.

Question - Can you tell me about a time you've budgeted well for your employer?

Notes:

Excellent response.

Demonstrated great strategic approach. Set the background for this answer well with a clear and concise outline of duties. Structured the answer by clarifying what their duties were, then linked this to how budgeting helped them perform those duties. Gave further context to their example by providing further scope of the beneficial impact this had for their wider organization as a whole.