

Commitment and Aspirations

Discuss the role with the candidate to ascertain their reasons for applying and their larger aspirations for the role

Discuss why the candidate has applied for the position and what they aim to achieve in the role in the next 5 years. Determine interest & motivations in applying for the role.

Question - What made you apply for this role, and where do you see yourself in the next 5 years?

Notes:

Convincing and well-structured answer. Highlighted and demonstrated forward thinking and planning regards career aspirations and linked this with strong personal motivations for applying to this role. Was able to provide a clear and convincing answer in regards to where they want to be in 5 year's time.